***Thank you for your interest in obtaining a summer job with Odyssea Watersports for 2015. Attached you will find an application for employment, please fill out this application in its entirety. Remember we have three locations and will be staffing all three. Location placement will be decided by the management staff at the end of your training once hired.***

# Overview:

This information will help to answer some questions you mayhave.

*We have three locations for watersports*:

***Odyssea Watersports*** (50th St.) Jetski, SUP & pontoon boat rental.

***Action Watersports*** (52nd St.) Jetski rental

***OC Baysports*** (22nd St.) Jetski rental

\* Jet Ski guides and cashiers must have their **boater’s license** or obtain one for employment.

\*If you have any friends that would like to apply you may print an application for them. If you know someone who worked for us in the past, please mention this on the application.

# \*Starting Pay: $8/hour (Until July 1st) + Incentives + Tips

#  $8.25/hour (Starting July 1st )+ Incentives + Tips

\*The beginning of the season is relatively slow and is mostly maintenance to get ready for the summer. We will have some employees start towards the middle of May, and some towards the end of May/ beginning of June. We do try our best to get everyone an even amount of hours in order to have all employees on the same page.

\* We are looking **for full time employees who can work Memorial Day August**. There will be times throughout the summer where you will be scheduled to work more than a 40 hour week. Our work day starts at 8:30 am and ends at around 8:30 pm during the peak of the season. Be prepared for long workdays, as there will be times when you work over 12 hours. These hours may change depending on customer demand and weather. As any other business in Ocean City, we realize that there may be a point in the summer when you need 2 or 3 days off in a row, but understand that the summer season is really only 12 weeks long for us.

**We are not interested in applicants who need off for a week long “Summer Vacation” or trip**. Everyone will be asked to work the week of July 4th, and no leave will be given that week besides your normal days off unless discussed with management. Our work schedule will be explained in detail at your interview. We try our best to work with each employee to give them off when they need it as long as you can find coverage from another employee.

We look forward to meeting you.

# Job Descriptions: Jetski Guide:

* You will be certified by the DNR.
* Must be able to work full time and long hours.
* MUST HAVE BOATING SAFTEY CARD (or be able to obtain before start of season)
* Looking for outgoing persons with good communication skills and strong voice
* Must be physically fit to perform the tasks that go along with guiding
* Must be able to swim
* Prior experience is a plus
* Give orientations to boat renters, dock boats, set up boats, and maintain boats, Gas Boats, and other dock duties.
* Boating experience is a plus
* Be able to work well with people, and have patience
* Enjoy a fast paced outdoor environment

# CASHIERS:

* Work with customers to fill out necessary paperwork before renting a jetski.
* Answer phones, use cash register, and other inside duties.
* Prior experience with registers is a plus
* Must have good communication skills
* Enjoy a fast paced environment
* Must be able to Multitask
* Boating Experience or boaters safety card a plus

# DOCK HAND:

* Instruct operators how to operate and use the boat
* Need to know how to drive a pontoon boat
* Be able to take control of a group
* Wash/Flush pontoon boats
* Keep paperwork organized
* Fill out rental paperwork correctly

# How to Apply:

Fill out application below and mail to: Attn: Hiring Manager

Odyssea Watersports 5003c Coastal Highway. Ocean City MD, 21842

Don’t hesitate to email us at odysseawatersports@yahoo.com or call (410-723-4227) and ask for Ron, Melissa, or Justin

**Odyssea Watersports/OC Baysports/ Action Watersports**

**APPLICATION FOR EMPLOYMENT**

**Please complete the company application in full. Resumes may be attached but NOT as a substitute. Only applications that are complete, legible, and signed will be considered.**

**Please PRINT all information requested, sign all Releases and the Application.**

**For Office Use Only**

**PERSONAL DATA**

Date: Position Applying For: (Jetski Guide/ Cashier/ Dockhand)

Employment Desired: FULL-TIME/ PART TIME

Start Date/ Last Day: /

Name

Last

First

Middle

Maiden

Present address

Number Street City State Zip

Home Phone ( ) Cell or Msg Phone (

)

Are you a United States Citizen:

If not, what type of Visa do you have?

 Expiration Date:

Date of Birth: \_Place of Birth: Social Security No.

–

–

DO YOU HAVE A DRIVER’S LICENSE? Yes

No

Driver’s License Number State of issue Expiration date

What is your means of transportation to work?

HAVE YOU EVER BEEN CONVICTED OF A CRIME? D No D Yes

If yes, explain conviction(s), nature of offense(s) State(s) where offenses occurred, and Sentence(s) imposed by the Court.

If under 18 can you provide proof of eligibility to work? D Yes D No

Do you have a Boaters License? D Yes D No if yes issued by

May we contact your present Employer? D Yes D No

|  |
| --- |
| EDUCATION |
| High School |
| (School name) | (city, state) | (highest grade completed) |
|  |
| COLLEGE | LOCATION(city, state) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|  |  |  |  |

**Tell Us about Yourself and Your Qualifications**

An application form sometimes makes it difficult for an individual to adequately summarize their experience. Please use the space below to list additional experience that you feel is relevant to the position you are applying for.

Ex: former dock hand or boating experience, if you have been a jetski guide before, mechanical experience, or cashier and receptionist experience.

**Please list two character references other than relatives or previous employers.**

Name Name

Address

Telephone ( ) Years they have known you:

Address

Telephone ( ) Years they have known you:

What character traits will they confirm about you. (Circle) What character traits will they confirm about you. (Circle)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trustworthy | Responsible | Dependable | Loyal | Trustworthy | Responsible | Dependable | Loyal |
| Leader | Faithful |  |  | Leader | Faithful |  |  |

|  |
| --- |
| **Work** Please list your last 3 jobs starting from the most recent or current employer.**Experience** |
| **Name of Employer / Company** Supervisor Name Employment Dates Pay or SalaryFrom / \_/ Start Phone number:  To / \_/ Final Your Job Title: Reason for Leaving:  |
| **Name of Employer / Company** Supervisor Name Employment Dates Pay or Salary From / \_/ Start Phone number:  To / \_/ Final Your Job Title: Reason for Leaving:  |
| **Name of Employer / Company** Supervisor Name Employment Dates Pay or SalaryAddress City, State, Zip Code From / \_/ Start Phone number: To / \_/ Final Your Job Title: Reason for Leaving:  |

**PLEASE READ CAREFULLY**

**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application with Odyssea Watersports, hereinafter called “the Company”), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the company, or otherwise to change in any respect the “employment-at-will” relationship between the company and the undersigned.. Both the undersigned and the company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their policies and procedures and such changes may include reduction in staff and/or benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others. I hereby release the C o m p a n y from any liability as a result of such contacts, inquiries, or records in order to ascertain my qualifications and fitness for employment.

Thank you for completing this application form and for your interest in our business.

Signature of applicant Date:

Printed Name of Applicant: Phone:

List the name of a former/Present employee who referred you to us: