

Victoria Harbour Ferry Captain

THIS POSITION IS SEASONAL and PART TIME (approximately 25 hrs/week)

A Harbour Ferry Captain provides narrated tours and water taxi service to Victoria Harbour Ferry passengers on board our 12 passenger vessels. The role is based on our commitment to safety, passenger service and attention to detail and supported by our motto – “Happy People in Happy Boats.” In addition to providing a high standard of safe vessel operations in a busy Victoria Harbour environment, captains must have excellent interpersonal communication while providing a pleasant and welcoming attitude to all passengers and engage in providing those passengers with informative narrated tours.

Application/Interview/Hiring/Training Process for 2024

Qualifications

- Certifications required: *(Can be obtained through Heads Up Navigation in Sidney or Western Canada Marine Training Institute in Ladysmith)*
 - SVOP (Small Vessel Operator Proficiency Course)
 - Basic Marine First Aid
 - Small Non-Pleasure Domestic Vessel Basic Safety (SDV-BS)
 - ROC-M (VHF) Radio License Certificate
- A medical letter attesting that you have no physical limitations (hearing, eyesight, cardio or respiratory) and no physical impairments (eg. cannot bend at the knees etc.) that would prevent the safe execution of all duties.

Application – December to February

- Submit a resume and cover letter to the RALMAX CAREERS site. **CLICK ON THE LINK BELOW.**
 - In your cover letter indicate which of the above certifications you currently have or
 - provide the dates of enrolment and expected completion of the required certification courses.

Interview – March

- Qualified candidates will be selected for an interview.
- As a result of the interview, selected candidates will be offered to progress to an on-the-water pre-training assessment.

Pre-Training Assessment – April

- Candidates will be given an on-the-water assessment of their abilities in boat handling, harbour knowledge, navigation skills, situational awareness, and narration abilities.

Training – April 22 – May 19 (aprox)

- Selected candidates will be offered a (paid) position for training.
- Training is a minimum of 4 weeks including time in the classroom and on the water.
- Successful candidates will be offered a position as captain for a 3-month probationary period.

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