

Rafting Trip Shuttle Driver

Position Type: Full Time and Part Time/seasonal hourly

Desired Schedule Availability: 3-5 days a week,

Hours: hours dependent on trip schedule. Usually beginning at 7 or 8am and ending around 5pm (with typical lunch break around 12:30). All driving schedules are subject to bookings. Work May be lighter in late May and heavier Mid July.

Target Start Date: May 1 2024

Pay: Based on experience. Starting at \$20/hr

Apply here: [Raft Shuttle Driver Application](#) - indicate you are applying for a driver position.

About Wyoming River Trips

Wyoming River Trips is currently the oldest continuously run River Outfitter in Cody Wyoming. It was started in 1978 by Rick and Ron Blanchard. By focusing on community, high standards of operation, and hiring highly trained and multi-faceted staff, WRT quickly became the premier river outfitter in the area. Since then WRT has prided itself on setting a high standard for the community with regard to staff, equipment, upholding industry standards, risk management, emphasis on environmental ethics and providing a quality trip with invested staff.

In 2020 WRT began it's transition to second generation ownership and renewed it's focus on community impact and community building within the organization and collaboratively with other businesses. WRT hires employees both locally and from out of state. Our staff are folks we believe want to be part of a larger, high functioning work place and unique inclusive community. We also hire individuals who are passionate about the outdoors and connection as well as bring their other interests to their role as guide and co-worker.

Position Summary

Shuttle drivers are responsible for safely transporting passengers, stacks of rafts on raft trailers and other equipment to and from the river, enthusiastically and professionally. Passengers and rafts will be transported in a variety of vehicles ranging from 15 passenger vans to 60 passenger school buses. All vehicles are outfitted with trailer hitches and are used to haul between 2 and 6 rafts at a time.

All work is dependent on the varying river conditions and the status of the Wyoming rafting season which usually starts in May and can run into late October depending on

flows and relevant partnerships. Unlike many other places, weekdays are our busiest days of the week with things often slowing down on the weekends. Full Time drivers can expect to work longer hours on Tuesdays - Thursdays and will be coordinating with up to 2 other drivers and 11 guides each day. Shuttles are driven in town near our operation ranging from 2 miles away to 15 miles away and out of town on the North Fork of the Shoshone River heading toward Yellowstone - 60 miles+. Shuttle drivers will be responsible for alerting management of required maintenance and performing regular safety checks as outlined. Shuttle drivers will need to become acquainted with our emergency procedures and communications for stretches of roads traveled with no cell phone service.

Required Skills, Qualities and Abilities

- Strong interpersonal skills and an ability to work with a diverse groups of people
- Strong work ethic and punctuality
- Excellent problem solving skills and conflict resolution skills
- Ability to work weekends
- Ability to get to and from work
- Valid Class B or higher Commercial Driver's License with passenger endorsement.
- Experience driving various vehicles towing trailers - 12 and 15 passenger vans, 45 passenger buses (with air brakes).
- Ability to pull 16-foot boat trailer, loaded or unloaded on WRT shuttles through town and on highways.
- Ability to back vehicles with trailers in tight spaces at, turnarounds, parking lots, gas stations, put-ins and take-outs.
- Safely drives in various road conditions, on dirt roads and highways.
- Helps load gear into or out of vehicle or trailer, helps keep guides on schedule and assists with rigging and derigging of boats if necessary/requested by guides.
- Can help load boats when necessary and in a safe and methodical manner as well as help instruct passengers when appropriate and requested.
- Conducts daily vehicle maintenance and pre trip inspections: Fuel vehicle, check and fill oil, check fluids, clean windows, sweep out vehicles, check lights, trailer connections and lights, etc.
- Solicit help from Manager in attaining help to wash and wax vehicles as needed.
- Report needed repairs and parts to Operations Manager, in his/her absence report to Ownership.
- Complete repairs when possible and within your scope of training to do so. All repairs should be recorded in the vehicle log for that vehicle.
- Help maintain a clean, neat appearance of office grounds including trash pickup, weed cutting, and recycling.
- Looks for ways to better serve the guest and the company.

- Maintain a good sense of humor and cooperative attitude in dealing with co-workers and guests.
- Communicates well with managers and co-workers and in a timely manner regarding your needs, observations, suggestions or frustrations.

Additional Skills/ Abilities that help

- Familiarity with the area attractions/ willingness to learn
- Interest in area ecology
- Interest in the river itself. Former and current raft guides with the appropriate licenses are welcome to apply.

Overview of Responsibilities and Expectations

- Actively participate in WRT team meetings; Assist managers and other staff in building and maintaining a positive and productive work environment—upholding and role modeling company core values and policies.
- Desire to establish and grow a thorough understanding of WRT philosophy and values — trip quality, community partnerships, environmental ethics and guest experience; Work to provide the best possible guest experience.
- Learn and stay current on WRT policies and best practices, including logistics, care of equipment, vehicles, facilities, and paperwork.
- Perform with care and professionalism all the duties associated with the role of driver.
- Learn and proactively help improve WRT customer policies, vehicle procedures and emergency vehicle procedures.
- Work well with other drivers and maintain WRT vehicle policies among your peers; create a cohesive team that divides work evenly, respects one another and works well to accomplish common goals
- Other duties as assigned.