

## EXPERIENCED RAFT GUIDE

### *Required Experience*

- 2-4 years boating/ rafting experience. Ability to paddle multiple types of crafts.
- Experience traveling in and managing risk in backcountry/ remote environments
- 18 years or older
- Clean driving record (no more than 1 ticket for something minor in last 3 years) and valid driver's license.
- Excellent communicator
- Excellent customer service skills
- Ability to adapt and creatively solve problems
- Ability to use the strengths of a group to achieve goals
- Ability to maintain calm demeanor and make sound decisions in the face of uncertainty
- Ability to work as a team with another guide in another boat
- Natural history knowledge and ability to share that knowledge with guests in a meaningful way that adds value to their experience.
- Passion for the natural world, rivers and experiencing the world with others
- Willingness to abide by and enforce Covid safety measures as outlined by WRT for the duration of the rafting season and anytime you are on WRT property and in boats or with clients
- Bonus: forms genuine connections with others quickly
- Bonus: knowledge of haul systems, gear limits and vector forces
- Bonus: Past experience instructing others in a backcountry or guide setting or in small, individual boats.

### *Rescue and First aid certifications*

- CPR and Wilderness First Aid or Higher – WRT can help assist in re-certification
- Swift Water Rescue certification – WRT can help assist in re-certification

### *Job Description*

Experienced Guides will work on both the main Shoshone and the North Fork of the Shoshone. They also may have opportunities to work multi-day trips with Wyoming Rivers Cooperative which provides multi-day rafting and packrafting trips throughout Wyoming.

Experienced Guides will have priority on our full-day North Fork of Shoshone trip, but they will also be expected to plug into our other offerings and provide a leadership role. WRT offers 1.5 - 7 hour long trips that range from class I - III+. Some trips include food prep and cleanup and ALL trips include gear prep and cleanup. Guides are expected to provide basic river equipment (working and passable PFD, river knife, whistle, basic First-aid Kit that can be stocked from WRT major First-aid supply, throw bag, and helmet).

Guides will be expected to be available and work 3-5 days a week from May 25<sup>th</sup> – September (up to 6 or 7 days a week during peak season). Guides may end up taking trips down in inflatable kayaks when the water is lower if this is appropriate for the guide's skill level and experience. In the month of July, guides may be asked to work both on the N. Fork and on the Main shoshone through town, as this is the busiest month of our

operating season. On occasion a guide may be asked to cover a few office hours. Rate of pay will be \$15/ hour for office hours.

### *Compensation*

- Payment is per trip
- Guides can expect 2-3 shorter trips per day and 1 full-day trip per day 3-5 days per week.
- DOE: Starts at \$90/ full-day trip + tips
- DOE: Starts at \$35 - \$55/ trip for shorter 1.5 - 2.5 hour long trips + tips

## **NEW GUIDE/MAIN SHOSHONE RAFT GUIDE**

### *Required Experience*

- 1 seasons boating/ rafting experience
- Experience traveling in and managing risk in backcountry/ remote environments
- 18 years or older
- Clean driving record (no more than 1 ticket for something minor in last 3 years) and valid driver's license.
- Excellent communicator
- Excellent customer service skills
- Ability to work as a team with other guides
- Eager to learn more and develop skills
- Ability to maintain calm demeanor and make sound decisions in the face of uncertainty
- Passion for the natural world and ability to share that knowledge with guests in a meaningful way that adds value to their experience
- Ability to maintain a positive and encouraging attitude
- Willingness to abide by and enforce Covid safety measures as outlined by WRT for the duration of the rafting season and anytime you are on WRT property and on boats or with clients
- Bonus: forms genuine connections with others quickly

### *Rescue and First aid certifications*

- CPR and Wilderness First Aid or Higher – WRT is providing a training at the end of April
- Swift Water Rescue certification – WRT is providing a training at the end of April

### *Job Description*

Raft guide on the Main Fork of the Shoshone River will be facilitating a unique experience for locals and visiting guests alike. Cody has a lot more to offer than gun shows and rodeo (though we love those things too). We want our guides to facilitate a river adventure and experience of the natural world that our guests will remember.

Guides will be expected to be available to work 5 days a week from May 1st – mid September. If you have availability in April or October, please let us know when you apply. Guides may end up taking trips down in

inflatable kayaks at times. If you are able to paddle a kayak and maneuver your boat while coaching others, let us know. In the month of July, guides may be asked to work more than 5 days a week as this is the busiest month of our operating season. On occasion a guide may be asked to cover a few office hours. Rate of pay will be \$15/ hour.

### *Compensation*

- Payment is per trip
- Guides can expect 2-3 shorter trips per day and 1 full-day trip per day 3-5 days per week.
- DOE: Starts at \$90/ full-day trip + tips
- DOE: Starts at \$35 - \$55/ trip for shorter 1.5 - 2.5 hour long trips + tips

### *Scheduling*

Staff will be scheduled based on experience and availability on a per/month basis. Shoulder season scheduling (May and September) will be based on bookings, without a guarantee of full-time work. Peak season (June-August) will provide guides the opportunity for full-time work, with additional hours for office and driving.

### *Important Dates*

May 2-6 (*tentative dates*) Guide and Staff Training - WRT headquarters, Shoshone River, North Fork of Shoshone, Cody, WY

### QUESTIONS?

Reach out anytime! We want to work together and create a positive experience for everyone.

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