

## **Coral World Animal Welfare Specialist Positions Overview (2 positions):**

The animal welfare specialist teams at Coral World consist of a group of passionate and hard-working individuals who specialize in providing all aspects of daily care to our Lorikeets, Macaws, South American sea lions, and/or Atlantic bottlenose dolphins. Coral World Ocean Park is a unique small, but growing marine park in a beautiful Caribbean setting on the U.S. Virgin Island of St. Thomas. We are seeking to hire additional members to join our animal care family who are willing to focus their training and skills in one of our three main areas (Tropical Birds, Sea Lions, and Dolphins) while also being open to diversify their skills to learn to assist with general needs of other assigned areas.

### **Animal Welfare Specialist (AWS) 1 - Apprentice Level**

Areas of specialization include: Birds, Sea Lions or Dolphins:

- 2 positions (Area assigned pending applicant experience and interest)

**FLSA Status:** Non-Exempt

Reports to: Marine Mammal Manager or Assistant Curator of Marine Mammals & Birds

**Job Summary:** AWS 1 works under the direct supervision of AWS 3 (Senior) to support all daily animal care and guest interactions. They show a willingness to learn and promote a positive teamwork environment under the guidance of the Assistant Curator of Marine Mammals and Birds.

### **Requirements - AWS 1**

- Bachelor's degree in psychology, biology, or related scientific discipline (or a comparable level of education/experience that would provide the necessary knowledge to meet the minimum qualifications for the position).
- Ability to work legally in the United States (Coral World does not provide visas for international applicants).
- Ability to lift 50 pounds, work outdoors, and a variable schedule (including extended hours, weekends, and holidays).
- Ability to pass an annual, on-site swimming and physical conditioning test (outlined below).
- Rescue SCUBA certified or the ability to obtain certification within probationary period (6 months) in addition to submitting a dive physical report.
- Duties are frequently performed under physically demanding conditions and potentially hazardous environments, including working in close proximity with wild animals and handling potentially dangerous chemicals.
- A basic understanding of Microsoft Office software, including Word, Excel, and PowerPoint.

## **Duties and Responsibilities - AWS 1**

- Develop foundational training and program interaction skills.
  - Learn and develop with a positive attitude by listening and asking questions.
  - Outside study and reading may be required for adequate development.
  - Practice application of knowledge and refine animal care and training skills.
  - Make mistakes gracefully and safely and learn from them.
- Be humble and demonstrate daily respect for team members of all levels as you integrate yourself as a contributing member of the team.
- Maintain established husbandry and interactive behaviors.
- Display excellent guest service, public speaking, and animal interaction management skills.
- Use good judgment and problem-solving skills.
- Performs various cleaning and maintenance duties in the marine mammal and/or birds work areas.

This includes handling chemicals for cleaning pool enclosures, assisting with filtration operations, and conducting water quality tests.
- Performs food preparation and basic cleaning duties, including early morning fish breakout, following required husbandry and sanitation standards as set forth by Coral World.
- Responsible for daily recordkeeping and various additional duties as necessary throughout the facility.
- Provide educational, engaging and unique animal interactive programs, training sessions and public presentations.
- Assist senior staff in training and maintaining behaviors, and handling of marine mammals and/or birds.
- They will attend training lectures covering training concepts and techniques, and gain hands-on experience working marine mammals and/or birds under the supervision of senior staff.