



ANIMAL WELFARE SPECIALIST ASSISTANT JOB DESCRIPTION

Job Title: Animal Welfare Specialist Assistant

Department: Marine Operations Department

Division: Marine Mammal and Birds Division

Reports to: Marine Mammal Manager/Assistant Curator of Marine Mammals and Birds

FLSA Status: Exempt

Job Summary: The Animal Welfare Specialist Assistant (AWSA) works under the supervision of the Marine Mammal Manager and Assistant Curator of Marine Mammals and Birds and the guidance of senior training staff to ensure a smooth operation in the Marine Mammal Division.

Duties/Responsibilities (Essential Functions):

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

- Performs various cleaning and maintenance duties in the marine mammal and birds work areas. This includes handling chemicals for cleaning pool enclosures, assisting with filtration operations, and conducting water quality tests.
- Performs food preparation and basic cleaning duties, including early morning fish breakout, following required husbandry and sanitation standards as set forth by Coral World.
- Responsible for daily recordkeeping, program photography, guest service and various additional duties as necessary throughout the facility.
- Required to complete all assigned SOP training procedures and pass affiliated quizzes, which will prepare and clear them for duties and responsibilities within the marine mammal operation.
- Frequently perform physically demanding tasks in potentially hazardous or harsh environments.
- Work in proximity with large wild animals.
- Assists as needed with animal interactions, training sessions, and public presentations.
- Optional attendance to evening Animal Care and Training lecture series that is required for gaining hands-on experience working basic training and stationing techniques with marine mammals under the supervision of senior staff.
- Opportunities to assist training staff in feeding, training, and handling the marine mammals at the facility will be contingent upon demonstration of consistent strong work ethic and adherence to policies and procedures.
- Perform other duties that may require learning to use tools or other equipment as required.

Supervisory Responsibilities:

This position has no supervisory responsibilities.

Work Environment:

This job operates in a professional environment (indoor and outdoor). The employee will be exposed to sunny, warm, humid, and wet conditions. This role routinely uses standard equipment such as computers, phones, photocopiers, printers, filing cabinets, cameras, and fax machines.

The noise level in the work environment can be sometimes loud, dusty, and smelly.

Physical demands

This position requires the employee to sit, stand, walk, or move for most of his/her working hours and will often require the ability to jump, stoop, kneel, crouch, climb and swim. Animal Welfare Specialist Assistants are often required to walk around the park sometimes on uneven ground and up and down stairs and ladders. Animal Welfare Specialist Assistants are frequently required to reach with hands and arms, using hands to handle or feel. Animal Welfare Specialist Assistants are also required to be in constant communication with guests requiring them to talk and hear clearly. Animal Welfare Specialist Assistants must frequently lift and/or move up to 50 pounds, walk on slippery surfaces, work in freezers and cold rooms, work on wet uneven surfaces, work outdoors in all elements including hot weather. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Animal Welfare Specialist Assistant duties are frequently performed under physically demanding conditions and potentially hazardous environments, including working in close proximity with wild animals and handling potentially dangerous chemicals.

Position Type and Expected Hours of Work

This is a full-time position. Days are scheduled 5 days a week between Sunday - Saturday for a 40-hour work week. During the slow season hours may be reduced to accommodate the needs of the park. During emergencies such as Hurricanes or other natural disasters may be expected to work 50+ hours per week which may.

Eligibility Requirements***Required:***

- High School Diploma or equivalent
- A basic understanding of Microsoft Office software, including Word, Excel, and PowerPoint.
- Ability to work legally in the United States (Coral World does not provide visas for international applicants).
- Ability to pass an annual, on-site swimming and physical conditioning test (outlined below).
- Open water SCUBA certified or the ability to obtain certification within probationary period (6 months).
- Must be able to become CPR/First Aid Certified.
- Require the use of good judgment, dedication, and timeliness.
- Must be highly organized, self-motivated, and dependable.

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- Must be able to follow established procedures and adapt to constantly changing scenarios.
 - Required to maintain a positive attitude, cooperative and productive work relationships, and always relate to guests and co-workers in a friendly and professional manner.
 - Requires effective oral and written communication skills, the ability to follow instructions and directives, and accept constructive criticism in a professional manner.

Preferred:

- Bilingual

Special Eligibility Requirements:

- Ability to work flexible schedule, including evenings, weekends, and holidays.
- Must be a team player and be able to get along with others.
- Must be able to use tact in handling sensitive situations.
- Must be personable, courteous and able to work under pressure.

Other Duties

Please note this job description is not designed to contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (example: emergencies, changes to personnel, workload, rush jobs, or technological developments).

Please submit cover letter, resume, and references by email to be considered for the position.

Please include the job title in the subject. References required.

Contact Information:

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