

# **Photo Sales Associate Job Description**

Job Title: Photo Sales Associate

Department: Retail Department

Reports to: Retail Manager

FLSA Status: Non-Exempt

# Job Summary:

Digital photographers provide exemplary guest service in the photography operation by taking photos at the various photo shoots and venues around the facility, assisting in the processing, printing, viewing and selling or photos, as well as interacting with guests ensuring a memorable experience. Photographers are ambassadors of the company and will take digital photographs of guests, answer guest's questions and assist guests with purchasing photographs. Photographers will also be cross-trained in gift shop/retail related tasks and duties as necessary, and be expected to act in this role as scheduled to fulfill the needs of the gift shop operation.

# **Duties/Responsibilities (Essential Functions):**

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

- Proactively acknowledge, engage, and interact with all guests; understand and anticipate their needs.
- Responsible for keeping photography sites presentable with preparedness, cleaning, and organization.
- Capture high-quality guest photos using provided equipment
- Responsible for handling all photography equipment safely and with care.
- Assist, promote, and invite guests to view their photos.
- Play an active role in helping the team achieve overall photography productivity goals.
- Must be able to work in both indoor and outdoor environments as required by facility photography opportunities.
- Ensure cash control procedures are instituted, followed, and respected.
- Willingness to cross train as a Sales Associate and/or other required positions to support the overall retail store operations.
- Perform other duties as assigned.

#### **Supervisory Responsibilities:**

This position has no supervisory responsibilities.

#### Work environment

This job operates in a professional environment (indoor and outdoor). The employee will be exposed to sunny,

warm, humid, and wet conditions. This role routinely uses standard equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

#### **Physical demands**

The physical demands described here are representative of those that must be met by the employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position requires the employee to stand for most of his or her working hours but occasionally must stoop, kneel, or crouch. The Photo Sales Associate is required to walk around the park sometimes on uneven ground and up and down stairs. The Photo Sales Associate is frequently required to reach with hands and arms, using hands to handle or feel. The Photo Sales Associate is required to be in constant communication with guests requiring the Photo Sales Associate to talk and hear. The Photo Sales Associate must frequently lift and/or move up to 10 pounds and occasionally may lift and/or move up to 35 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

# Position Type and Expected Hours of Work

This can be a full or part time position. Days are scheduled around a 7-day work week. During the slow season hours and days may be reduced to accommodate the needs of the company.

# **Eligibility Requirements**

#### Required:

- Minimum 18 years of age.
- High School Diploma or equivalent
- Passion for customer service and photography.
- Some knowledge and background in photography.
- Ability to meet federal, state and local requirements for employment.
- Ability to lift moderately sized boxes and goods, weighing up to 35 pounds.
- Ability to work flexible schedule, including evenings, weekends, and holidays.
- Ability to stand for long periods of time, and walk long distances within the location.
- Must be a resident of the US Virgin Islands
- Must have an outgoing and friendly personality
- Must be able to handle difficult, high volume situations while maintaining composure
- Excellent organizational skills. Ability to multi-task and prioritize
- Must be professional, dependable, reliable, and have a strong work ethic
- Previous retail experience

# Preferred:

- Some College
- Wants to work in the Hospitality Industry
- Bilingual

# **Special Eligibility Requirements:**

- Ability to work flexible schedule, including evenings, weekends and holidays.
- Must be a team player and be able to get along well with others.

- Must be able to use tact in handling sensitive situations.
- Must be personable, courteous, and able to work under pressure.

#### Other duties

Please note this job description is not designed to contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (example: emergencies, changes to personnel, workload, rush jobs, or technological developments). Duties, responsibilities, and activities may change at any time with or without notice.

Please include the job title in the subject line. References required.

Please submit cover letter, resume, and references by email to be considered for the position.

#### **Contact Information:**

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