



Resolution No. 2021-01

A RESOLUTION OF THE INTER-ISLAND FERRY AUTHORITY BOARD OF DIRECTORS ADOPTING AND IMPLEMENTING A REVISED SMOKING POLICY FOR IFA EMPLOYEES.

WHEREAS, the Inter-Island Ferry Authority is committed to providing and maintaining a smoke-free environment for all employees and customers; and

WHEREAS, the Inter-Island Ferry Authority is required to comply with legislative requirements outlined under the Alaska's Smokefree Workplace Law; and

WHEREAS, the current Smoking Policy doesn't address vaping or specific smoking areas; and

9.3 Smoking Policy (Current)

Smoking is not allowed in company buildings and vessels except in specifically designated areas. During breaks, employees may smoke in designated smoking areas, which have been established outside of working space.

WHEREAS, the Proposed 9.3 Smoking Policy adds specific requirements and is outlined below; and

9.3 Smoking Policy (Proposed Revise)

Smoking tobacco, e-cigarettes (vaping), or other oral smoking devices is not allowed in company buildings, vehicles, on the ramp or vessels except in specifically designated areas. Smoking tobacco, e-cigarettes (vaping), or other oral smoking devices by employees is only permissible during breaks in established employee smoking areas, as defined in this policy and per Alaska law. Smoking tobacco, e-cigarettes (vaping), or other oral smoking devices is not permissible for employees in uniform while in view of the public. No employee may smoke/vape within 20' of a non-smoking/vaping employee, doorway, open window, heating intake or ventilation intake. Designated employee smoking area on vessels is aft of the Fidlely on the Bridge Deck.

*Additional Resource: Alaska's Smokefree Law details can be found on following website:

<http://dhss.alaska.gov/dph/Chronic/Pages/Tobacco/SmokeFreeWorkplace/default.aspx>.

*As of 9/1/2020 under the Smokefree **Alaska Law**, "Smoking tobacco, e-cigarettes (vaping), or other oral smoking devices is not allowed in the following outdoor areas: within 20 feet of an entrance, open window, heating or ventilation system, air intake vent or an area defined as smoking is prohibited. Smoking tobacco, e-cigarettes (vaping), or other oral smoking devices is not allowed in enclosed public places and places of employment. "Place of employment" means work areas, private offices, hotel and motel rooms, employee lounges, restrooms, conference rooms, classrooms, cafeterias, hallways, vehicles, and other employee work areas that are under the control of an employer."*

WHEREAS, the Inter-Island Ferry Authority is in concurrence that it is pertinent to adopt the revised IFA Employee Handbook Section 9.3 Smoking Policy to be effective upon IFA Board approval.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE INTER-ISLAND FERRY AUTHORITY, AS FOLLOWS:

The adoption and implementation of the revised 9.3 Smoking Policy for IFA employees is hereby approved and adopted to be implemented.

Effective Date: This resolution shall become effective September 15, 2020.

Jeff Nickerson, Chair

Date

ATTEST:

Secretary/Treasurer, Otis Gibbons

Date