




**Non-Essential Non-Public-Facing Businesses**

**Attachment H**

**Issued April 22, 2020**

**Effective April 24, 2020**

By: Governor Mike Dunleavy   
Commissioner Adam Crum  Alaska Department of Health and Social Services  
Dr. Anne Zink  Chief Medical Officer, State of Alaska

- I. Applicability:** This section applies to businesses not interacting with the public and which are not included in Attachment A: *Alaska Essential Services and Critical Infrastructure Order*.
  
- II. Non-Public-Facing Businesses may resume operations only if they meet all of the following requirements:**
  - a. Social Distancing:**
    - i. Fabric face coverings must be worn by all employees.
    - ii. All occupied, desks, cubicles, or open work spaces must be at least six feet apart.
    - iii. Any high-risk employee must be provided an alternative workspace and/or special accommodations at the employee's request to avoid contact with and mitigate the risk of the employee's exposure to colleagues and others at the business.
    - iv. Employers should make efforts to maximize remote work opportunities for eligible employees.
    - v. Establish a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff.
  
  - b. Hygiene Protocols:**
    - i. Employer must provide hand washing or sanitizer in communal spaces.
    - ii. Frequent hand washing must be enforced.
    - iii. An adequate supply of soap, disinfectant, hand sanitizer, and paper towels must be available.
    - iv. Employer must provide daily touch-point sanitization (e.g. workstations, equipment, screens, doorknobs, restrooms) throughout the work site.
  
  - c. Staffing:**
    - i. Provide training for employees regarding these requirements and provide each employee a copy of the COVID-19 Mitigation Plan.
    - ii. Employer must conduct pre-shift screening and maintain staff screening log.
    - iii. No employee displaying symptoms of COVID-19 will provide services to customers – symptomatic or ill employees may not report to work.
    - iv. No person may work within 72 hours of exhibiting a fever.
    - v. Employer must establish a plan for employees getting ill and a return to work plan following CDC guidance, which can be found [here](#).

For the latest information on COVID-19, visit [coronavirus.alaska.gov](https://coronavirus.alaska.gov)  
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d. Cleaning and Disinfecting:

- i. Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly or, in lieu of performing the CDC cleaning and disinfecting, the business may shut down for a period of at least 72 consecutive hours per week to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
- ii. When an active employee is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. In lieu of performing CDC cleaning and disinfecting, businesses may shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by site personnel performing a comprehensive disinfection of all common surfaces.
- iii. CDC protocols can be found [here](#) and [here](#).

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