



## DOWNWIND SAILS WATERSPORTS EMPLOYMENT APPLICATION

It is the policy of Downwind Sails Inc to provide equal employment and advancement opportunities on the basis of merit within the context of its unique business environment, and without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, veteran status, status with regard to public assistance, membership or activity in a local commission, genetic information, disability or age to all qualified applicants and employees in all aspects of the employment relationship, including but not limited to recruitment, hiring, employment, job assignment, training, promotion, termination, compensation and benefits.

Downwind Sails Inc retains the right to terminate its employees at any time for any reason not prohibited by law. Employees have the right to resign employment at any time for any reason (subject to the employer's notice request or requirement, if any). These mutual rights constitute Downwind Sails' at-will employment policy.

### PERSONAL INFORMATION:

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Street Address \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Phone #: (\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_

### POSITION APPLIED FOR:

\_\_\_\_\_ Front Desk & Reservations Assistant

\_\_\_\_\_ Beach Operations Attendant

\_\_\_\_\_ Watercraft Supervisor / Operator

\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Parasail First Mate

\_\_\_\_\_ Banana Boat / Shuttle Captain

\_\_\_\_\_ Parasail Operator / Captain

(Captain's License Minimum Requirement: 6-Pack)

What date are you available to start work? \_\_\_\_\_

How many hours would you like to work each week? \_\_\_\_\_

Are you available on weekends and holidays during the summer months? Yes \_\_\_ No \_\_\_

Please list your work availability below (shifts begin as early as 7:00am and end as late as 6:00pm):

**Monday**

**Tuesday**

**Wednesday**

**Thursday**

**Friday**

**Saturday**

**Sunday**

\_\_\_\_\_

If applicable for the position, do you have a valid driver's license? Yes \_\_\_ No \_\_\_

Are you eligible to work in the United States? Yes \_\_\_ No \_\_\_

**EDUCATION:**

School	Location (City, State)	Years Completed?	Graduated?
High School or GED	_____	_____	Yes ___ No ___
College, Vocational (or other Training Certificate)	_____	_____	Yes ___ No ___

**SKILLS, QUALIFICATIONS, TRAINING, AWARDS, CERTIFICATES (IE CAPTAINSLICENSE, OTHER) ETC:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT HISTORY:**

**PRESENT OR LAST POSITION:**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Position Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ May we contact this employer? Yes \_\_\_ No \_\_\_

**PREVIOUS POSITION:**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Position Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ May we contact this employer? Yes \_\_ No\_\_

**REFERENCES (Please list 3 refernces):**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**HOW DID YOU HEAR ABOUT US? Check the box that applies.**

- Recommended by a friend or family member
  - If yes, who? \_\_\_\_\_
- Word of mouth
- Social Media
- Web search
- Other \_\_\_\_\_

I certify that information contained in this application is true and complete. I understand that false information may be grounds for not hiring me or for immediate termination of employment at any point in the future if I am hired. I authorize the verification of any or all information listed above.

Signature \_\_\_\_\_

Date \_\_\_\_\_