

Summer Camp Fishing Guide

Location:	Tally's Dockside
Reports To:	Vice President
Employees Supervised:	No
FLSA Classification:	Non-Exempt
Benefits Eligible:	No

Position Summary:

As a Summer Camp Fishing Guide, you will lead small groups of children on recreational fishing outing activities. Our fishing guides should have a high interest in fishing and can specialize in their own area of interest with fishing and boat driving.

The camps will last 2 hours with the possibility of two camps per day. The camps are held in the mornings Monday – Thursday with a make-up day if needed on Fridays. They are administered in June and July.

Position Duties / Essential Job Functions:

1. Maintains familiarity with White Bear Lake and knows the habits of the wildlife in that area.
2. Drives and maneuvers the pontoon in and around White Bear Lake and locates good fishing locations.
3. Helps campers with their gear, baiting, and removal of fish as needed.
4. Responsible for the safety of the group.
5. Requires knowledge of how to administer first aid and is prepared to handle emergencies.
6. Follows good conservation practices and fishing and boating rules and regulations.
7. Pitches in at the end of the day with boat cleanup, putting gas in the motors, repairing damaged equipment, and putting tackle and gear away.

Qualifications:

- Current American Red Cross First Aid and CPR card
- Current State of Minnesota fishing license
- Guiding experience preferred with a sound working knowledge of fishing, fishing terminal tackle, angling methods, techniques and skills
- Experience working with or teaching children preferred
- Proficiency with fishing and latest angling techniques and proven familiarity with White Bear Lake and its surroundings

Personal Attributes Required:

- Positive attitude; maintain high level of independence, and self-motivation
- Demonstrated passion for the work and ability to be reliable, prepared, and dependable at all times
- Courteous and professional customer service skills
- Clear and accurate communication skills; ability to work with a diverse group of employees and customers
- Ability to handle confrontation and challenging customers in a professional manner
- Demonstrated trust and maturity to work independently with children

Essential Physical / Mental Requirements:

- This job operates in an environment serving the public.
- Must be able to lift, walk, and reach on a regular basis.
- Must be able to work in outdoor environments, especially hot and humid conditions, both near and on water.
- Must be able to handle exposure to variations in weather and conditions.

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties as requested by the Company. All requirements are subject to modification at any time for any reason at the Company's sole discretion.