

JOB APPLICATION

Can You Handle It? Tours vzw

Prins Leopoldstraat 42, Sint-Kruis Brugge, 8310 Belgium

Can You Handle It? Tours Vzw is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Applicant Information

Applicant Name:

Address:

City and Postal Code:

Telephone Number:

Email Address:

Date of Application:

Employment/Volunteer Position

Position(s) applying for: Tour Guide

How did you hear about this position?	<hr/> <hr/>
What days are you available for work?	<hr/> <hr/>
What hours or shift are you available for work?	<hr/> <hr/>
On what date can you start working if you are hired?	<hr/> <hr/>

Personal Information

Are you 18 years of age or older? Yes No

What document can you provide as proof of citizenship or legal status?

Do you have any condition which would require job accommodations? Yes No

If yes, please describe accommodations required below.

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications/Experience in the field

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: Can You Handle It? Tours vzw complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education and Training

General education/College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

References

Please provide 1 personal and professional reference below:

Reference	Contact Information

AT-WILL VOLUNTEER/EMPLOYMENT

The relationship between you and the Can You Handle It? Tours vzw is referred to as "volunteer/employment at will." This means that your volunteering/employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Can You Handle It? Tours vzw. No representative of Can You Handle It? Tours vzw has authority to enter into any agreement contrary to the foregoing

"volunteer/employment at will" relationship. You understand that your volunteer/employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your volunteering/employment can alter your at-will volunteer/employment status, except for a written statement signed by you and either our Owner-Founder/ or the Company's Regional Manager.

Applicant _____ Dated: _____
Signature: _____