#### **FAREHARBOR**

# 

Explore. Connect. Ignite.

## Selling Your Business What Every Operator Needs to Know & Prepare

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**CHENMARK** 





### **Trish Higgins**

**Partner, Chenmark** 



## Who is Chenmark? $\leftarrow$



#### **Why Should You Care About This?**





#### Why Don't Business Owners Plan For A Transition?



Who has ever put something important off because of the daily grind?
Me too!



Selling your business is a deeply psychological decision; not as easy as it might seem



#### **Deal Process and Milestones: Timeline**





#### **Case Study: Maine Boat Tours**

for sale

**Situation:** Captain/Owner in his 60's looking to retire; business had been in his family for three generations



owner

#### **Case Study: Florida Boat Tours**

**Situation:** Husband/wife in their 60's looking to retire; had an offer from a competitor but didn't feel good about it





#### **Case Study: Misc. Boat Tour Business**

**Situation:** Owner their 60's looking to retire; working with a broker



Got the initial information from the business; financials were very messy

Very long delay in response times on preliminary questions; call with owner was confusing (evasive answers, unclear reason for sale, high turnover in management team, questionable maintenance protocols, uncovered lawsuit was pending)

Finally got detailed financials, business assets were 20x its earnings and sales expectations were very high. We backed out of process.



#### **Transition Options**

A transition does not (necessarily) mean a sale.

Option	Reason	Questions
Transfer to Kids	<ul><li>Keep it in the family</li><li>Structure Flexibility</li><li>Wealth Transfer</li></ul>	Kids' Interest     Liquidity
Management Buyout	<ul><li>Easy Transition Out</li><li>Easy on Stakeholders</li><li>Reward Your Senior Team</li></ul>	Structure     Financial Capability
Employee Stock Ownership Plan (ESOP)	<ul><li>Favorable Tax Break</li><li>Sell to Your Employees</li></ul>	<ul><li>Expense &amp; Complexity</li><li>Timeline</li></ul>
Outright Sale	<ul><li>Significant Cash Up-front</li><li>Quicker Transition Out</li></ul>	Unknown Buyer     Due Diligence



#### Valuation is not a science!

Your business is worth what someone else pays for it.



Similar to real estate, just because you want your house to be worth something doesn't mean it is!



Very difficult to divorce your feelings about your business from the market value



Important to get input from multiple sources on how to think about what your business might be worth.



If it's not worth as much as you want, what can YOU do to improve the value?





#### **EBITDA**

- There are many ways to value a business. By far the most common is a multiple of earnings approach.
- EBITDA: Earnings before Interest, Taxes,
   Depreciation, and Amortization
- Adjusted EBITDA = Net Profit (Net Income) +
   Interest + Taxes + Depreciation + Amortization
   + "Non-Business/Non-recurring Expenses"
- These expenses are called "Add-Backs" and while common, are very difficult for a buyer to properly value.



**Questions to Ask Yourself** Do you want to sell 100%? Any employee Do you want a specific deal role post-close? breakers? Open to alternative

structures?





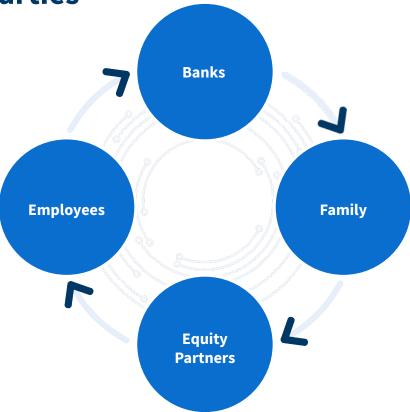
## Your deal team is important. Choose wisely!

- It is worth your time to find a lawyer who is knowledgeable in this space. Just because your childhood best friend is a real estate lawyer doesn't mean he can help you!!!
- Brokers represent you. Don't pick a jerk!
- Accountants/bookkeepers are everywhere. Find somebody who can help you!



**Other Involved Parties** 

**External** 





#### The Business Pre-Sale Checklist: Red Flags



Financials that need a lot of explaining



Valuation based on desire, not reality



High levels of personal expenses



Unclear motivation for sale





#### **Questions? Praise? Feedback?**

Get In Touch trish@chenmark.com

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