



# Employment Application

**Dolphin Quest / Quest Global Management**

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**Dolphin Quest / Quest Global Management are equal opportunity employers and we afford equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, sexual orientation, disability, veteran status or any other status protected under local, state, federal or country laws.**

Date of Application: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

Referral Source:  Advertisement  Friend  Relative  
 Employment Agency  Other \_\_\_\_\_

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Name: \_\_\_\_\_  
LAST FIRST MIDDLE

Address: \_\_\_\_\_  
NUMBER STREET CITY STATE COUNTRY ZIP CODE

Phone No.: \_\_\_\_\_ AREA CODE Alternate Phone No.: \_\_\_\_\_

Have you filed an application here before? Yes  No  Date \_\_\_\_\_

Have you ever been employed with us before? Yes  No  Date \_\_\_\_\_

DQH/DQO/QGM DQB

Are you over the age of 18 years? Yes  No   
*(If not, you may be required to provide authorization)*

Can you with or without reasonable accommodation perform the essential functions of this job?  
*(If you have any questions about the functions of this job, please review the job description)*

Yes  No

Are you available to work?  Full Time  Part Time  Seasonal

Date available to start work? \_\_\_\_\_

Can you travel if the job requires it? Yes  No

Do any of your friends or relatives work here? Yes  No

If yes, list name(s) and relationship to you.

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**For U.S. Applicants Only:**

Are you legally eligible to work in the United States? Yes  No   
*(Proof of eligibility will be required upon offer of employment)*

**Employment Experience**

List each job held. Start with your present or last job. Include military service assignments and volunteer activities. (Exclude groups indicating race, color, religion, gender, national origin, age, sexual orientation, disabilities or veteran status.) Previous salary/wages will not be used to determine compensation at Dolphin Quest/Quest Global Management.

Employer	Dates		Work Performed
Address	From	To	
Job Title			
Supervisor			
Reason for Leaving			
Employer	Dates		Work Performed
Address	From	To	
Job Title			
Supervisor			
Reason for Leaving			
Employer	Dates		Work Performed
Address	From	To	
Job Title			
Supervisor			
Reason for Leaving			
Employer	Dates		Work Performed
Address	From	To	
Job Title			
Supervisor			
Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

Summarize Special Skills and Qualifications  
Acquired From Employment Or Other Experience

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What foreign languages do you speak; read and/or write?

	FLUENTLY	WELL	FAIR
SPEAK			
READ			
WRITE			

List professional, trade, business or civic activities and offices held. Exclude groups indicating race, color, religion, gender, national origins, age, sexual orientation, disabilities or veteran status:

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Give name, address and phone number of three references not related to you.

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## Education

	Elementary	High	College/University	Graduate/ Professional
School Name				
Years Completed:(Circle)	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe Course Of Study:				
Describe Specialized Training, Apprenticeship, Skills, and Extra-Curricular Activities				

Please list any academic honors; scholarships, offices held, etc. *(Do not list any, which reflects your race, color, religion, gender, national origin, age, sexual orientation, disabilities or veteran status.)*

State any additional information you feel may be helpful to us in considering your application.

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### Agreement

I certify that all the information provided by me in this application and/or any accompanying documents is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Dolphin Quest/Quest Global Management that such employment is at will, for specified duration and may be terminated by either Dolphin Quest/Quest Global Management or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Dolphin Quest/Quest Global Management or its representatives used during the employment process is deemed a contract or employment real or implied.

I understand that if offered employment with Dolphin Quest/Quest Global Management, I may be required to sign an Authorization for Release of Information Form authorizing any and all schools, former employers, references, courts and any others who have information about me to provide such information to Dolphin Quest/Quest Global Management and/or any of its representatives, agents or vendors. I release all parties involved from any and all liability for any and all damage that may result from providing such information.

Also in the event of employment, Dolphin Quest/Quest Global Management, or any person it may authorize, shall be entitled without further consent to copyright, sell, display, publish or use in any manner a photograph or video of me or any recording of my voice.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

*If completing this form online, please type your initials on signature line above to acknowledge that I have read, understood and agree to the above statements.*

Save this completed form to your computer and then return to the job description page to upload this PDF application, resume and cover letter.

<b>For Human Resources Department Use Only</b>
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<b>Arrange Interview</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
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<b>Remarks</b> _____
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<b>Employed</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
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<small>INTERVIEWER</small>	<small>DATE</small>
<b>Date of Employment</b> _____	

<b>Job Title</b> _____	<b>Hourly Rate/Salary</b> _____
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<b>By</b> _____	<small>NAME TITLE</small>	<small>DATE</small>
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