



JOB POSTING

Job Title: Associate Curator/ Curator, Marine Mammals & Birds

Status: Full-time

Reports to: Director of Animal Care

Number of Positions: 1

Salary: Starting at \$55,500

Classification: Full Time, Salaried (Exempt)

Description

The Associate Curator/ Curator of Marine Mammals and Birds will oversee the administration and management of the Marine Mammals and Birds Department, consisting of penguins and pinnipeds. This position is responsible for the daily care of the assigned animal collection, including feeding, observation, training, enrichment, administration of medication and medical treatment, and related record-keeping. The Curator of Marine Mammals and Birds is responsible for the day-to-day management and career progression of the department's staff and provides oversight of all daily duties.

Essential Responsibilities

- Manage the marine mammal and bird collection, consisting of pinnipeds and penguins.
- Prioritize research and conservation activities pertaining to the animal collection.
- Participate in collection planning and interact with other zoo/aquarium facilities regarding acquisitions/dispositions, breeding, and AZA animal program activities; lead animal transports.
- Oversee personnel including recruiting, hiring, training and evaluation.
- Responsible for developing educational animal presentations and interactive programs.
- Promote operant conditioning to enhance animal welfare and visitor experience opportunities.
- Manage projects and offer creative solutions; produce creative ideas, plans and strategies.
- Determine the direction of behavioral training for all animals and ensure all animals are progressing.
- Responsible for the overall operation and maintenance of department exhibits.
- Provide positive leadership in all department activities, actively coach and mentor.
- Establish husbandry standards for the animal collection, and maintain appropriate animal records.
- Identify animal health problems and work with veterinary staff to assist in diagnosis and treatment.
- Ensure that exhibits and animals are maintained at USDA, AZA and AMMPA standards.
- Administer approved department budgets.

Requested Requirements

- Bachelor's degree in biological or aquatic behavioral sciences or other related field; significant experience may be considered in lieu of a degree.
- Extensive experience in operant conditioning and developing and delivering animal presentations.
- Robust knowledge of marine mammal and bird transport, quarantine, wellbeing, and health.
- Knowledge of animal welfare standards and wildlife laws related to marine mammals and birds.
- Knowledge of collection management and AZA animal management programs.
- Must have a valid NY State Drivers' license (or ability to obtain one) and valid U.S. passport.

To be considered for Curator of Marine Mammals & Birds:

- At least 10 years of experience related to marine mammal and bird husbandry experience.
- At least 5 years of experience in a senior/supervisory position; preferably an AZA accredited facility

To be considered for Associate Curator of Marine Mammals & Birds:

- At least 7 years of experience related to marine mammal and bird husbandry experience.
- At least 3 years of experience in a senior/supervisory position; preferably an AZA accredited facility

Working Conditions

- Potential exposures encountered, such as hazardous materials, loud noise, & weather exposure.
- Physical effort/lifting, such as sedentary – up to 50 pounds
- May require working weekends, nights, or be on-call as a regular part of the job.
- Essential physical requirements, such as climbing, standing, stooping, or typing.

To Apply

Please send resume and cover letter to administration@aquariumofniagara.org. Be sure to include Curator of Marine Mammals & Birds in the subject line of any correspondence.

The Aquarium of Niagara is an equal opportunity employer. All qualified applicants will be afforded equal employment opportunities without discrimination because of race, color, creed, religion, sex, age, national origin, citizenship, sexual orientation, marital status, or any other classification protected by federal, state, or local law.