



## **JOB POSTING**

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**Job Title:** Zoological Supervisor

**Status:** Full-time

**Number of Positions:** 1

**Reports to:** Curator of Fish and Invertebrates

**Classification:** Hourly

**Pay Range:** Starting at \$23/hour; reimbursement of eligible moving expenses are negotiable with offer

### **Description**

The Supervisor's primary objective and responsibility is to function in primary and supportive roles in all animal care and husbandry including diet preparation, facility/habitat maintenance, accurate record keeping, animal observations and husbandry staff supervision. The Supervisor must model mutual support, excellent communication and joint problem-solving skills among directors, supervisors, staff, trustees, volunteer/interns, docents, and vendors. This supervisory position is responsible for taking an essential role in developing and providing innovative, attractive, educational, and scientifically accurate living and non-living exhibits and displays that both support and reflect the educational goals and mission statement at the Aquarium of Niagara.

### **Essential Responsibilities**

- Support the Aquarium Management in its operational role, keeping it informed on internal conditions and external developments that impact the functioning of the Fish & Invertebrates Department.
- Inform management of activities, issues, and needs within the department, and provide accurate and timely information to enable responsible and informed decision-making.
- Further the consistent achievement of the mission and financial objectives of the Aquarium of Niagara.
- Work in close coordination with the Curator of Fish & Invertebrates to set and execute goals and strategic plans within the Department, which support and align with goals and strategic plans of the organization.
- Provide leadership to the department staff and translate that leadership into concrete actions that support and advance the mission of the Aquarium of Niagara.
- Always strive to build and maintain a cooperative attitude and working relationship with all other Department Supervisors.

### **Requested Requirements**

- Associate degree in life sciences or biology and minimum 5 years of relevant experience and progressive growth in aquatic animal care husbandry, and exhibit development, with emphasis on fresh and marine fishes, aquatic and terrestrial invertebrates, amphibians, reptiles, and insects.
- In lieu of a degree, seven (7) years of experience and progressive growth in aquatic animal care husbandry, and exhibit development, with emphasis on fresh and marine fishes, aquatic and terrestrial invertebrates, amphibians, reptiles, and insects.
- Minimum one (1) year supervisory experience
- Must be SCUBA certified through an accredited diving agency
- Demonstrate the capability and capacity to exceed all expectations discussed in basic job requirements and go above and beyond in all areas of job/task performance.
- Must demonstrate a proficiency in public speaking and guest interaction.
- Possess sound computer skills including proficiency in Microsoft applications.
- Must possess the necessary skills and abilities to function as a dynamic and charismatic leader in the Fish & Invertebrates Department.

### **Working Conditions**

- Must be able to walk, stand, sit, kneel, stoop, crawl, twist, reach above head, pull bend, and climb.
- Must be able to lift and carry fifty (50) pounds, work on un-even and slippery surfaces, withstand temperatures of hot and cold, and sit/stand for long periods of time when necessary.

### **To Apply**

Please send resume and cover letter to [rcalderon@aquariumofniagara.org](mailto:rcalderon@aquariumofniagara.org) no later than January 20, 2023. Be sure to include Zoological Supervisor in the subject line of any correspondences.

The Aquarium of Niagara is an equal opportunity employer. All qualified applicants will be afforded equal employment opportunities without discrimination because of race, color, creed, religion, sex, age, national origin, citizenship, sexual orientation, marital status, or any other classification protected by federal, state, or local law.